UCSF Graduate Division

Faculty Newsletter
Summer 2020

Join us!

Thursday, July 23, for *Strengthening Unity Within the Graduate Division Community: Collective Action to Enact Change for BIPOC Students*, a virtual town hall style event.

Become an anti-racist.

Get anti-racism resources.

Study/Work at Home

Graduate Student Petition

UCSF graduate students posted a petition on social media in mid-June 2020, calling on the Graduate Division to take a public stand against police brutality, especially against Black people and Black communities, as well as to bolster diversity and inclusion across the graduate programs. We were grateful for the invitation to engage with students and for the opportunity to focus on these crucially important issues.

The Graduate Division posted a first response to the petition (addressing demands one through three of 15 in the petition) on June 25, with supporting signatures from all but two graduate programs. We posted our response to the students' remaining demands on July 14. Please be encouraged to read the petition and response, attend the related Town Hall this Thursday (July 23) at 4 p.m., and join us in addressing the students' concerns through the work you do as faculty.

Talking About Race and Inequity in Science

The Graduate Division has published a new guide to help faculty to talk about race and inequities in science with your research teams. The guide offers concrete ideas for engaging in dialogue about race – from setting the stage to guiding the initial conversation, and sustaining the dialogue over time.

We hope that the guide will help you to initiate productive conversations around this timely subject. There is no quick fix for systemic racism or its consequences, but together we can move the needle toward a more supportive and inclusive environment at UCSF for students, faculty, and staff alike.

Thanks to Assistant Dean for Diversity and Learner Success D'Anne Duncan, Director of Graduate Faculty Development Isaac Strong, and graduate student Nicole Foti for their work on this project and their

Funding a Hit

Due to the widespread disruption to research conferences and events worldwide during the COVID-19 pandemic, the Graduate Division and Office for Postdoctoral Scholars redirected funds from its travel awards to help UCSF PhD students and postdocs make their home environments more conducive to studying and working remotely. Over 600 learners received awards of up to $250 for items like wifi extenders, desks, and headphones.

One award recipient said, "This award has allowed me to purchase several ergonomic enhancements, which will significantly enhance my well-being while working and studying from home. I feel very lucky, knowing that the Graduate Division supports students in so many tangible and intangible ways."

thoughtful approach to it.

Resources for Virtual Teaching and Learning

Training and mentoring students and postdocs in the time of COVID has presented formidable challenges for all of you, but the need for biomedical and social science research has never been clearer than it is now, and our resolve as educators is equally heightened.

Be sure to take advantage of the many resources for virtual teaching and learning that we have curated for you on the Graduate Faculty Development Program website. We will continue to add more resources to the site as they become available.

The UCSF Library is another important partner for faculty in easing the transition to an online education environment. The Library has recently hired additional instructional designers who can help you with presentation design, teaching with CLE, and more. Book a consultation.

Find more resources for graduate program faculty at
gdfs.ucsf.edu | **mentoring.ucsf.edu**

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